

**Fatorda Salesian Society's
DON BOSCO COLLEGE OF ENGINEERING
Fatorda, Margao, Goa 403 602
(Approved by DTE, Govt of Goa, AICTE, New Delhi &
Affiliated to Goa University)**

A Society which is committed to holistic development of the students to become full-fledged engineers after completing the courses, invites applications for filling the following teaching posts on Regular and Contract basis.

Department	Professor	Associate Prof.	Asst. Prof.
Civil Engg.	1	1	1 (regular basis) 1# (contract basis)
Mechanical Engg.	0	0	1
Electronics & Telecom. Engg.	1	2	1
Computer Engg.	1	2	1

One post of Asst. Prof. is for (i) Engineering Geology

Pay Scale for Regular faculty:

Assistant Professor: 15600 - 39100 + AGP 6000
Associate Professor: 37400 - 67000 + AGP 9000
Professor: 37400 - 67000 + AGP 10000

QUALIFICATION AND EXPERIENCE FOR ENGINEERING & TECHNOLOGY DISCIPLINE

1. Assistant Professor:

Pay Scale: 15600 - 39100 + AGP 6000

(A) Essential: First Class Master's Degree in the appropriate branch of Engg., & Tech.;

(B) In addition to the above qualifications, the following shall be desirable: **(i)** Teaching, research industrial and/ or professional experience in a reputed organization; **(ii)** Papers presented at Conference and / or published in refereed journals.

Associate Professor:

Pay Scale: 37400 - 67000 + AGP 9000

(A) Essential: A Ph. D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg & Tech., and eight years experience in teaching/ research and / or industry at the level of Lecturer or equivalent grade, excluding the period spent on obtaining the research degree. **OR** In the event the candidate is from industry and the profession, the following shall constitute as essential:

(i) First Class Master's Degree in the appropriate branch of Engg., & Tech.; **(ii)** Significant professional work which can be recognized as equivalent to a Ph. D. Degree in appropriate branch of Engg. & Tech., and industrial/ professional experience of eight years in a position equivalent to the level of Assistant Professor, Provided that the recognition for significant

professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

(B) In addition to the above qualifications, the following shall be desirable: **(i)** Teaching, research industrial and/ or professional experience in a reputed organization; **(ii)** Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; **(iii)** Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry

Professor:

Pay Scale: 37400 - 67000 + AGP 10000

(A) Essential: A Ph. D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the senior level of Assistant Professor/ Reader or equivalent grade. **OR** In the event the candidate is from industry and the profession, the following shall constitute as essential:

(i) First Class Master's Degree in the appropriate branch of Engg., & Tech.; **(ii)** Significant professional work which can be recognized as equivalent to a Ph. D. Degree in appropriate branch of Engg. & Tech., and industrial/ professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/ Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

(B) In addition to the above qualifications, the following shall be desirable: **(i)** Teaching, research industrial and/ or professional experience in a reputed organization; **(ii)** Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; **(iii)** Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry; **(iv)** Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and **(v)** Demonstrated the required capacity to undertake lead sponsored R&D, consultancy and related activities.

(C) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out for recruitment of Professor and Associate Professor by Goa University.

(SA – 19 & SSA – 6 as per Goa University Statutes)

QUALIFICATION AND EXPERIENCE FOR HUMANITIES, SCIENCES, SOCIAL SCIENCES AND MASS COMMUNICATION DISCIPLINE

(A) Assistant Professor:

(i) Good academic record (minimum second class at the undergraduate level in the concerned subject) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) However, candidates, who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not available.

NOTE:

Rules & Regulations as and when prescribed by Goa University shall be applicable.

The candidates are requested to download the application form, API format from the college website.

For details regarding Qualifications refer College website: www.dbcegoa.ac.in

In the event candidates for the post of Professor and Associate Professor are not available/found suitable, the same posts may be filled as Asst. Professor on Contract basis.

Interested candidates are requested to send their application in prescribed format along with copies of all relevant certificates to the “The Director” so as to reach the Institute Office on/or before 10/12/2017.

The envelope containing the application in prescribed format should be clearly **superscribed** with the Post applied for. Incomplete applications and Applications received after closing date and time will not be entertained.

Fr. Kinley D’Cruz, sdb
Director